



**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**  
**(A GOVERNMENT OF INDIA ENTERPRISE)**  
**SR Cell, Corporate Office**  
**8th Floor, Bharat Sanchar Bhawan,**  
**Harish Chander Mathur Lane,**  
**Janpath, New Delhi-110 001**

No. BSNL/39-4/SR/2018

Dated, 29 November, 2018

**APPEAL**

To

Shri R.C. Pandey,  
GS, BTEU BSNL(BMS )

Shri K. Jaya Prakash,  
GS, NUBSNLW(FNTO)

Shri Anil Kumar,  
GS, T.O.A(BSNL) BMS

**Sub: Appeal for withdrawing agitation programme.**

Sir,

I am directed to refer to your aforesaid Notice intimating therein following agitation programme:

1. Jago BSNL's employees Jago programme by wearing of Black Badges and lighting of candle (in evening) in front of BSNL Corporate Office w.e.f. 26.11.18 to 30.11.18.
2. Lunch Hour demonstration during lunch Hour on 01.12.2018 at CHQ, Circle and SSA Head Quarters and further Trade Union action if required.

As all concerned are aware that Management has been serious about the important issues raised by various Unions and Associations. Though the issues raised pertain primarily to DoT, yet the Management has been making sincere efforts with DoT to get them resolved.

It would be appreciated that BSNL is passing through a very crucial phase as there is a cut throat competition in the telecom operators and it has further aggravated due to the new entrant in this field. Despite this, BSNL has been showing a positive trend and is able to face the fiercest ever competition. This momentum requires to be maintained and for this the active participation and cooperation of all of you is highly solicited.

Hence, at this juncture any agitation would not only hamper the growth but also tarnish the image of the company in the eyes of our esteemed customers.

Besides above, the interim injunction order dated 06.05.2017 in Civil Suit No. 538/2017 passed by Hon'ble Patiala Court at New Delhi may be referred to which inter alia states "restraining from further intensifying the strikes so as to impede the functioning of the BSNL...." (conveyed vide this office letter dated 08.05.2017). The BSNL CDA Rules also prohibit any kind of strike or inciting others for any kind of agitation.

In the light of above, it would not be advisable to resort to any form of agitation and hence it is appealed to withdraw the proposed agitation program and make concerted efforts to bring the company again to the forefront of telecom industry.

  
29.11.18  
(Pardeep Kumar)

Assistant General Manager (SR)

Copy for information to :

1. PPS to Dir(HR), BSNL
2. PGM (Admn) /Sr. GM (Estt)/ GM (Pers) BSNL CO
3. The All CGMs. BSNL Circles