

Bharat Sanchar Nigam Limited
(A Govt. of India Enterprises)
Bharat Sanchar Nigam Limited
HC Mathur Lane, Janpath
New Delhi-110001
(SR Cell)

NO. BSNL/³⁹~~2019~~-1/SR/2018/Pt

Dated : 21.06.2019

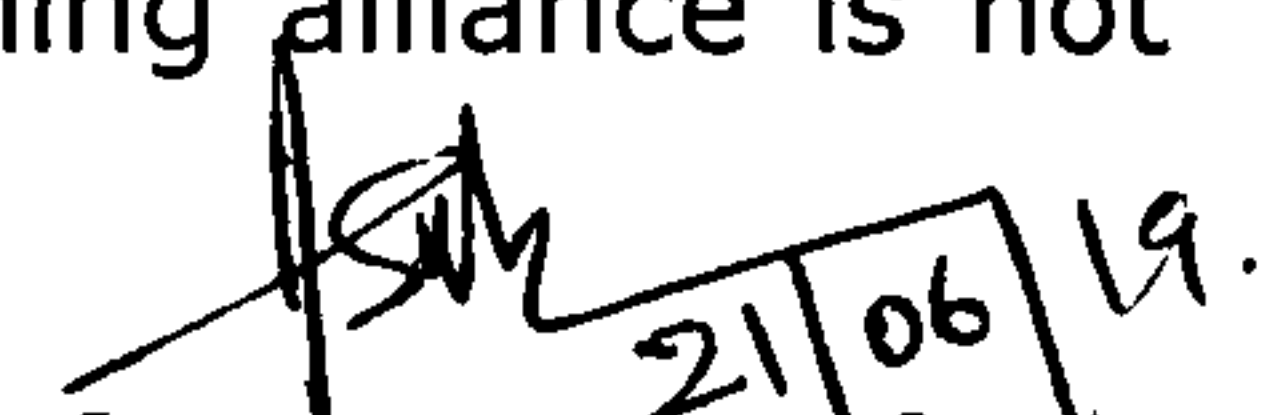
Subject : Advisory against formation of alliance in 8th membership verification for recognition of majority representative union(s) of Non Executives employees in BSNL.

Please refer to this office letter No. BSNL/5-1/SR/2019-(i) dated 03.06.2019 notifying the process of 8th Membership Verification of Non-Executive Unions.

In this regard, it is informed that no Association having Executives as its member should interfere and influence the member of Non-Executives Unions to vote for a particular Union. Also Associations having Executives as member should not form alliance with the Unions participating in the Membership Verification for the purpose of campaigning in favour of participating non-Executive Union.

It is further advised that Unions should abstain from forming alliance with other Unions. Forming such alliance may result in cross voting which would not give true representative character of Unions. It would also not remain true membership verification when it is compared with the subscription details of the Union vis a vis votes it get in polling.

It is reiterated that this process is for verification of membership and any Unions asking its member to vote for some other Union would vitiate the whole process. Therefore, forming alliance is not undesirable.


(A.M. Gupta)

General Manager(SR)

Copy to :-

1. All non-executive employees` Unions in BSNL which participated in the last membership verification.
2. All Associations in BSNL.
3. All CGMs – with the request to give vide publicity to this circular.
4. All PGM/GM, HR Vertical, BSNL CO/GM(CLO), BSNL CO, New Delhi.
5. DDG(SR),DoT, New Delhi.
6. CLC(C), Ministry of Labour,Shram Shakti Bhawan, New Delhi.