



**BHARAT SANCHAR NIGAM LTD.**

BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Nigam,  
Harish Chander Mathur Lane, Janpath,  
New Delhi-110 001

**No. BSNL/39-4/SR/2016**

**Dated, the 22<sup>nd</sup> September, 2016**

**Minutes of the meeting held on 22<sup>nd</sup> September, 2016 at 1030 hrs. with representatives of the "Organization of BSNL Unions & Association" to discuss the issues raised in their notice dated 14.09.2016**

1. The following were present in the meeting :-
  - a) Shri A.M. Gupta, GM(SR)
  - b) Shri S.P. Sharma, Chairman & GS, BSNL WRU
  - c) Shri K. Jayaprakash, Convener & G.S. NUBSNLW(FNTO)
  - d) Shri Zile Singh, G.S. BSNL SU
  
2. During the course of discussions, following three issues raised in the notice dated 14.09.2016 of the Organization of BSNL Unions & Associations were discussed in detail:-
  - i) BONUS FOR ALL BSNL WORKERS(Minimum 8.33)
  - ii) FORMATION OF WAGE REVISION COMMITTEE
  - iii) SCRAPING OF BSNL TRANSFER POLICY
  
3. It was assured by the GM(SR) that the demand at i) will be discussed in the light of new guidelines issued in this regard. Regarding demand at ii) BSNL has already sought guidelines from DOT who in turn will take up the matter with DPE.. On demand at iii) regarding scrapping of transfer policy issue it was assured that suitable instructions will be issued to the field units for strict compliance of the transfer policy and any deviation, if comes to the notice, shall be viewed seriously. He also requested all that it is the need of the hour that BSNL should respond to the present situation of cut throat competition with concerted efforts by one and all.
  
4. The representatives were requested to withdraw their agitation notice dated 14.09.2016. The representatives of the Organization of BSNL Unions & Association expressed their satisfaction over the discussion on their demands and agreed to withdraw their notice dated 14.09.2016.

Zile Singh  
G.S. BSNL SU

S.P. Sharma  
Chairman & GS, BSNL WRU

K. Jayaprakash  
Convener & G.S. NUBSNLW(FNTO),

A.M. Gupta  
GM(SR)

Copy to :-

1. PS to CMD, BSNL
2. PS to Director (HR)
3. All Participants.
4. GM(Admn)