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NATIONAL UNION OF BSNL WORKERS (FNTO)

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Letter No NU/CHQ/03/Kerala

Dated 15-05-2015

To,

The General Manager (Rectt),
O/o CMD, BSNL,
New Delhi-110001

R/Sir,

Sub: - Recruitment of Management Trainee (Telecom Operation/Telecom Finance) in BSNL from internal candidates. Request for Inclusion of Non-executive Staff Reg:-
Ref: - CMD, BSNL Letter No 1/2015-Rect dated 30-4-2015

With reference to the above The Notification for Recruitment of Management Trainee (Telecom Operation/Telecom Finance) in BSNL for Internal Candidates seen to be eligible only Executive candidates.

Our Union is requested the Management to include the Non-executive staff also as there are many of the officials from Non-executives are well qualified and experienced, if the Management allow the same to Non-executive cadres will be a better chance to the Management to utilize their services in the Management.

But we are at a loss to note that only executives are eligible for applying for the same. Non executives are denied chance for applying for the post of Management Trainee even though they possess the prescribed educational qualification and other service conditions. This is denial of natural justice to section of employees who are eligible for a chance for competitive examination.

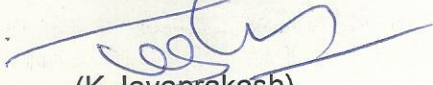
The maximum age limit for the executives for management trainees is 30 years. So it is clear that the intention of the department is to motivate youngsters for both outside and inside of the company. It is an interesting fact that a good number of Sub Divisional Engineers (SDE's) who are eligible for the examination is drawing E-3 pay scale. Their next promotion post is Assistant General Manager (AGM) and there is no benefit for the candidates who are appearing for the examination. The rest of the executives who are qualified to apply for the examination are Junior Telecom Officers (JTO's) who all have already completed 4 years service and they will be automatically eligible for drawing the E-2 pay scale as usual promotion.

As far as Non-Executives are concerned the promotion scope is limited to become an Executive. For example most of the Direct Recruited Telecom Technical Assistants (TTA) in BSNL is holding B-Tech/MBA degrees. They are denied a chance for a competitive examination and utilize their skill and abilities.

We hope the Management will take positive decision in this regard as the last date of the online registration will be 14-06-2015

With regards

Yours sincerely,


(K. Jayaprakash)
General Secretary.
NUBSNLW (FNTO)

Copy to- Shri K. V. Jose, C/S Kerala circles for information please