

## CO-ORDINATION COMMITTEE OF BSNL NON EXECUTIVE UNIONS

Ref: CC OR JF/BSNL/2025

Date. 27.11.25

TO,  
THE CHAIRMAN MANAGING DIRECTOR,  
Bharat Sanchar Nigam Limited (BSNL)  
NEW DELHI - 110 001.

Respected Sir,

**Sub: PROPOSAL regarding conduct of 10<sup>th</sup> Membership Verification (MV) of unions - reg.**

Ref: DGM(BR)/BSNL, New Delhi Lr No:-

1. BSNL CO - SR/14 (11)/1/2025 - SR dt: 16-10-25
2. BSNL CO - SR/14 (11)/1/2025 - SR dt: 16-10-25

We the undersigned submitted our opinions/suggestions individually but similarly in response to your of letters 01, 02 under reference. We have opposed to conduct i.e. **Conduct 10<sup>TH</sup> Membership Verification by Secret Ballot system** instead on the basis of **ERP** for membership data, **oppose extension of Recognition facilities to the Recognised unions but to extend minimum trade union facilities to all APPLICANT / Registered unions till BSNL's financial position improves to meet 10<sup>TH</sup> Membership Verification expenditure.**

However, we received a letter No: BSNL - SR/14(11)/1/2025 dt: 18/11/25 from DyGM, SR, BSNL CO. New Delhi again requested to submit our comments/suggestions.

**In this connection we once again submit that:-**

1. Take into account of **expenditure and diversion of Man power and operational challenges**, all unions agreed to conduct Membership Verification under **Secret Ballot system only once in 04 years**, instead of 03 years once as per BSNL's own **Recognition Rules framed in 2012.**
2. Further, **if BSNL Management feels it's present Financial position does not allow to spend money to conduct Membership Verification by Secret Ballot**, we suggest that **Minimum trade union facilities may be extended to all APPLICANT / Registered unions.**
3. Otherwise, call a **meeting of all APPLICANT / Registered unions** early for detailed discussion as per **Labour Laws of India as well as BSNL's own Recognition Rules 2012.**

With Regards,



K JAYA PRAKASH  
GS NUBSNL(W) FNT0



[M. RAMASUNDARAM]

M. RAMASUNDARAM  
GS, BSNL Employees Congress



ANIL KUMAR  
GS, BSNL ATM



(ANIL KUMAR)  
G/S

ANIL KUMAR  
BSNL WRU

**Copy to:-**

1. The Chief Labour Commissioner (Central), Ministry of Labour and Employment, New Delhi- 110001 - **for information/necessary action as per Labour Laws of India.**
2. The Director (HR), BSNL CO, New Delhi - 110001 - **for information.**
3. The Principal General Manager Sr BSNL CO, New Delhi - 110001 - **for information.**