

CO-ORDINATION COMMITTEE OF BSNL NON EXECUTIVE UNIONS

Ref: CC OR JF/BSNL/2025

Date. 27.11.25

TO,
THE CHAIRMAN MANAGING DIRECTOR,
Bharat Sanchar Nigam Limited (BSNL)
NEW DELHI - 110 001.

Respected Sir,

Sub: PROPOSAL regarding conduct of 10th Membership Verification (MV) of unions - reg.

Ref: DGM(BR)/BSNL, New Delhi Lr No:-

1. BSNL CO - SR/14 (11)/1/2025 - SR dt: 16-10-25
2. BSNL CO - SR/14 (11)/1/2025 - SR dt: 16-10-25

We the undersigned submitted our opinions/suggestions individually but similarly in response to your of letters 01, 02 under reference. We have opposed to conduct i.e. **Conduct 10TH Membership Verification by Secret Ballot system** instead on the basis of **ERP** for membership data, **oppose extension of Recognition facilities to the Recognised unions but to extend minimum trade union facilities to all APPLICANT / Registered unions till BSNL's financial position improves to meet 10TH Membership Verification expenditure.**

However, we received a letter No: BSNL - SR/14(11)/1/2025 dt: 18/11/25 from DyGM, SR, BSNL CO. New Delhi again requested to submit our comments/suggestions.

In this connection we once again submit that:-

1. Take into account of **expenditure and diversion of Man power and operational challenges**, all unions agreed to conduct Membership Verification under **Secret Ballot system only once in 04 years**, instead of 03 years once as per BSNL's own **Recognition Rules framed in 2012**.
2. Further, **if BSNL Management feels it's present Financial position does not allow to spend money to conduct Membership Verification by Secret Ballot**, we suggest that **Minimum trade union facilities may be extended to all APPLICANT / Registered unions**.
3. Otherwise, call a **meeting of all APPLICANT / Registered unions** early for detailed discussion as per **Labour Laws of India as well as BSNL's own Recognition Rules 2012**.

With Regards,

K JAYA PRAKASH
GS NUBSNL(W) FNTO
Copy to:-

[M. RAMASUNDARAM]

M. RAMASUNDARAM
GS, BSNL Employees Congress

ANIL KUMAR
GS, BSNL ATM

27/11/2025
(ANIL KUMAR)
G/S

ANIL KUMAR
BSNL WRU

1. The Chief Labour Commissioner (Central), Ministry of Labour and Employment, New Delhi-110001 - **for information/necessary action as per Labour Laws of India**.
2. The Director (HR), BSNL CO, New Delhi - 110001 - **for information**.
3. The Principal General Manager Sr BSNL CO, New Delhi - 110001 - **for information**.