



**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
Corporate Office  
[Estt.-IV Section]

No. 273-18/2013/CGA/Estt-IV

Dated: -06-2019

To  
All Heads of Telecom Circles  
Bharat Sanchar Nigam Limited.

Subject: Clarification in Compassionate Ground Appointment kept in abeyance thereof –reg

Sir,

The undersigned is directed to say that several instances have been reported in this office from different Telecom Circles wherein it has been requested to clarify whether an approved case for the vacancy upto 31.03.2018 may be kept in abeyance as the process of documentation (pre-appointment formalities) is incomplete even after the issuance letter dated 09.04.2019 vide which CGA was kept in abeyance. Some more queries have been raised by the various Telecom Circles on the subjected matter.

In this connection, it is clarified that the following instructions may be practised consequent upon issuance of the letter dated 09.04.2019 as given below:

| S. No. | Queries Raised   | Reply to the Query  |
|--------|--|---|
| 1.     | The CGA cases which have already been approved for the vacancies upto 31.03.2018 may be kept in abeyance or not. | CGA may be offered in the cases which have already been approved by BSNL Corporate Office for CHPC conducted for vacancies upto 31.03.2018.                                       |
| 2.     | What should be done for those cases in which CGA has not been provided for want of vacancies.                    | The cases, in which CGA has not been provided for want of vacancies, may be kept in abeyance till further orders.   |
| 3.     | Fresh cases received before or after 09.04.2019 may be kept at either SSA or Circle level.                       | Fresh cases received may be kept at either SSA or Circle level. It may be decided by the respective Circle level only as per their convenience.                                   |
| 4.     | Whether Vacancy calculation is to be continued for the respective financial years.                               | Vacancy calculations for the respective years may be continued as was done earlier.   |
| 5.     | Whether unfilled vacancies of previous year are to be carry forwarded to next year.                              | Yes.The same process may be continued as done earlier.  |
| 6.     | Whether Spot Verification is to be done for Welfare Officer Report.  | In this connection further instructions will be issued.   |
| 7.     | Whether the applicants who apply after three (03) years may be rejected as envisaged in 21.04.2016.              | The same letter has also been kept in abeyance vide letter dated 09.04.2019 till further order. Hence the fresh applications of such cases may be kept as replied in Query No. 3. |

Yours faithfully,

*Parimal Kumar*  
27.6.19  
(Parimal Kumar)

AGM (Estt.-IV)

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