



No 14-1/2015-WS&I (7)

Dated 15.10.2015

To
All CGMs
BSNL

Sub: Compliance Report to be given to Lok Sabha Secretariat on implementation of Social Security measures i.e. EPF/ESI:- reg

Guidelines have been issued from time to time to ensure strict compliance to Security measures i.e. provisions under EPF & ESI Acts.

2 A written confirmation was sought from all the Circle Heads ensuring compliance to these provisions. Although the certificate to this effect has been received from all the circles, some cases of non-compliances are still being highlighted and a report, in this regard, has to be submitted to Loksabha Secretariat in 10 days.

3. It has been brought to the notice that
- At many circles/SSAs Contractors have not issued EPF/ESI cards.
 - Many contractors are working without registration under EPF/ESI.
 - Prescribed contribution is not being deposited with the EPF/ESI Authorities.
 - The notices issued by EPF/ESI authorities are not responded.

4. Any such non-compliances in your circle may kindly be addressed promptly and the information in the format enclosed in respect of contract labours may be given latest by 21.10.2015 by FAX and on mail ID restg@bsnl.co.in.

5. Further it may kindly be ensured that the information is given after due verification of the relevant Labour records. This may be appreciated that non-compliance to social security provisions not only attracts penal provisions with financial implications but also affects the public image of the organization and therefore has to be dealt with firmly. Success of such actions depends upon the maintenance of prescribed records, timely submission of statements to concerned authorities, monitoring of strict adherence to various provisions under the relevant acts/rules, prompt response to the notices from EPF/ESI authorities and taking due action against the defaulters.

*The progress will be monitored by CMD BSNL therefore the information as per Annexure may kindly be given on 'Top Priority' and **before 21.10.2015.***

Encl:As above

(Sudhira Sabharwal)
DGM(WS&I)

S.No	Name of Contractor	No. of Contract Labour engaged	Licence No. Of Contractor	Employment Card issued to Labours (Y/N)	EPF		ESI		Monthly Statement for details of contribution being submitted by Contractor (Y/N)	Records of EPF/ESI being checked before making contractor's payment (Y/N)	Reasons for non-applicability of registration under col 6&8 may be explained
					Regn No	Contribution Cards issued (Y/N)	Regn No	Pehchan Cards issued (Y/N)			
1	2	3	4	5	6	7	8	9	10	11	12