

Our Suggestions for discussion

- 1) Immediate settlement of the dues to BSNL amounting to Rs.39,000/- crore by the DOT.

The DOT may settle the above dues to the BSNL. As an alternate we would like to suggest that this amount may be adjusted against the charges for 4G and 5G spectrum to BSNL with a repayment period as is given to private operators and the BSNL be provided with 4G spectrum W/o any further delay. A portion of the same may also please be set off towards initial payment for the proposed 5G spectrum.

- 2) No monetization of BSNL towers and optical fibres as is being planned by the Finance Ministry / Govt. of India.

We are in agreement with the demand of AUAB. Recently tenders have been called for monetization of some assets in BSNL and MTNL in Bombay and Delhi. The Price quoted therein as minimum appears to be too low when compared to the market value of these assets. The same may be reviewed and suitably increased to the level of market value. The proceeds may be utilized to purchase new equipments for maintenance of the system effectively.

- 3) Immediate steps to off-set BSNL's debt through the monetization of lands.

FNTO also in full agreement to this demand. In this regard we would also like to suggest that the debts may be written-off as is being done to corporate and individuals in this Nation.

- 4) Immediate settlement of 3rd pay revision (pension revision) and enhancement of superannuation benefits upto 30% for the directly recruited employees.

Recently for the revision of pay it is proposed to revise the same by 0% fitment benefit. FNTO is not in favour of this proposal. BSNL is formed as

Corporation by converting the Dept. of Telecom on a special dispensation and the profit or loss should not stand in the way of revision of pay scales of its employees.

Almost more than 50% of Non-Executives and Executives have gone on VRS in the year 2019 and the wage bill has become drastically cut down or reduced. The remaining Non-Executives are about 35,000 only. They may be extended the benefit of fitment to 15% notionally from 01.01.2017 with actual benefit from February 2019 so that the VRS retirees will get the benefit of pension if not pay arrears.

The liability of wages also for the present / remaining Non-Executives will be far less which can be met by the BSNL with its own resources / revenue. This will encourage the employees to put more efforts to increase the revenue of the company as these remaining employees are more educated to effectively manage the new technology and improve the services.

The pension contribution for the revised notional pay of the VRS retirees may be adjusted against the excess payment of the same made since 01.01.2007 for the maximum of the scale instead of the actual pay drawn by the employees, as per the rules on the payment of pension contribution, as the BSNL should not be discriminated against the others in the matter of payment of pension contribution.