



BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

[ **Corporate Office** ]

5<sup>th</sup> Floor, Bharat Sanchar Bhawan, New Delhi -1

( **Pers-III Section** )

No. 250-7/2007-Pers-III

Dated 07-07-2009

To

All Heads of Telecom Circles,  
BSNL

SUB: Review of mass transfers in respect of Non-Executive employees and implementation thereof – Regarding.

Please refer to this office DO letter of even No. dated 4.5.2009 wherein field units were advised to ensure compliance to transfer policy while issuing transfer orders. However, even after issue of this letter, this office has been receiving complaints regarding non-adherence to the transfer policy. The matter has been considered in Corporate Office and field units are directed to take the following actions:

- 1) All mass transfers of non-executive employees (except redeployment of excess staff in CTO/ DTOs) issued during May '09 or later, except those where transferred employees have already joined their new place of posting, will be kept in abeyance for a period of 15 days w.e.f. 7.7.2009.
- 2) All mass transfer orders issued during May '09 or later will be reviewed by the CGM of the concerned Circle within a **period of 15 days.**
- 3) After review, transfer orders found in violation of transfer policy will be cancelled and those in order will be implemented by field units.
- 4) While issuing any further transfer orders, field units will ensure that they are in accordance with the transfer policy.

In this regard, I have been directed to state that all the respective Circles may take necessary action and submit a compliance of having carried out the review and implemented/ cancelled transfer orders accordingly, positively by **25<sup>th</sup> July 2009.**

This issues with the approval of competent authority.

(R.K. GUPTA)

Asstt. General Manager (Pers-III)

FAX No. 011- 23725255

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