



**URGENT**

F.No.11-3/2014-LE

Dated the 19<sup>th</sup> Aug 2015

To  
All Heads of Circles,  
BSNL.

Subject:- Extension of gratuity to casual labourers -details regarding engagement details of casual labourers - reg

Sir,

Kindly refer to this office letter of even number dated 31.03.2015 and subsequent reminder dated 13.05. 2015 (*letters available in the intranet*) requesting to furnish the following information in respect of the casual labourers currently being engaged in your Circle :-

Sl.No.	Name of casual labourers	Whether TSM status conferred	Date of birth	Date of engagement	Present monthly wages

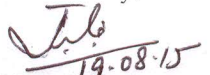
2. The requisite information/details has **not** been received from all Circles till date. In this connection, it is mentioned that the issue of extending the provisions of Payment of Gratuity Act 1972/ BSNL Gratuity Trust Rules to casual labourers is under consideration of BSNL Corporate office . The list of casual labourers who will be covered under the Rules, their monthly wages , date of engagement date of birth etc. are required to calculate the fund requirement for covering the employees under the said Act/Rules.

3. As the issue is to be settled without any further delay, it is once again requested to furnish the information/details immediately to this office. While requesting to furnish the details vide letters referred above, it was specifically requested to sent the soft copy also on *E-mail address jkmishra\_2005@yhaoo.co.in or sanjeevkumar.pradhan@gmail.com*.

4. It is, therefore, requested to all Circles, who have not furnished the information till date, to furnish the same immediately to this office latest by **31.08.2015**. It is also requested to **all Circles** to ensure that **soft copy** of the details has been mailed to the above e mail address.

The matter may be treated as **URGENT**.

Yours faithfully,

  
(J.K Mishra)

Astt. General Manager(ESTT.II)