

1. Minimum trade union facilities for all the applicant unions mentioned under VIII.(B) Trade Union Facilities in the New Recognition Rules-2012
2. Accommodation for all the applicant unions at CHQ level.
3. All the applicant unions should be extended with the facility for representing the grievances of its own members at Circle/SSA level.
4. Important orders and circulars should be marked to the General Secretaries of all applicant unions.

We also place the following view points after experiencing the method of actual implementation of new recognition rules (by the administration & recognized unions) after the 6th membership verification:

1. In the Part.2 of the code of discipline under III. **The Management agree, item (ii)** is not adhered to by the administration. i.e. it has been violated in practice.
2. In the Part.2 of the code of discipline under IV. **The Union(s) Agree, item No.(iii) & (iv)** are not adhered to by the recognized Unions. i.e. by engaging union activities during working hours on many occasions and in many places & by interfering in the normal work of the administration especially in each and every posting & transfer cases for favouring their members and victimizing the members of the other non-recognised unions.
3. In the councils the seats are allotted for every 7% of votes polled by a particular Union. The representation in the council is not permitted for any union which does not get minimum 7% of votes as per new rules. It is clearly visible that there is a serious flaw in the rules. i.e. when the council seat is denied for a union not securing 7% of votes how the remaining seats (after allotment for the recognized unions based on their voting strength @ 7% for each seat) can be allotted to the recognized unions over and above their voting strength? Hence, after allotment of council seats for the recognised unions @ 7% of votes and allotment of council seats for the qualifying unions (with 7% of votes) the remaining seats can either be kept vacant or allotted to other unions in the order of highest votes (but less than 7%) secured.

4. At least one verification for executives be conducted before our verification

Thanking you

Yours faithfully,

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