

Table showing the pay to be fixed as on 01.01.2017 in the revised scale for each stage rounded off to next 10 rupees and the net benefit as per BSNL's proposal

NE 1 PRS : 7760-13320 RS : 19000-45700

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	7760	9274	17034	2556	19590	19600	2566	
2	8000	9560	17560	2634	20194	20200	2640	
3	8240	9887	18127	2719	20846	20850	2723	
4	8490	10146	18636	2796	21432	21440	2804	
5	8750	10457	19207	2881	22088	22090	2883	
6	9020	10779	19799	2970	22769	22770	2971	
7	9300	11114	20414	3063	23477	23480	3066	
8	9580	11449	21029	3155	24184	24190	3161	
9	9870	11795	21665	3250	24915	24920	3255	
10	10170	12154	22324	3349	25673	25680	3356	
11	10480	12524	23004	3451	26455	26460	3456	
12	10800	12906	23706	3556	27262	27270	3564	
13	11130	13300	24430	3665	28095	28100	3670	
14	11470	13707	25177	3777	28954	28960	3783	
15	11820	14125	25945	3892	29837	29840	3895	
16	12180	14556	26736	4011	30747	30750	4014	
17	12550	14998	27548	4133	31681	31690	4142	
18	12930	15452	28382	4258	32640	32650	4268	
19	13320	15918	29238	4386	33624	33630	4392	
20	13720	16396	30116	4518	34634	34640	4524	
21	14140	16898	31038	4656	35694	35700	4662	Stagnation stages
22	14570	17412	31982	4798	36780	36790	4808	

**Table showing the pay to be fixed as on 01.01.2017 in the revised scale for each stage rounded off to next 10 rupees
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NE 2 PRS : 7840-14700 RS : 19200-49900

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	7840	9369	17209	2582	19791	19800	2591	
2	8080	9656	17736	2661	20397	20400	2664	
3	8330	9955	18285	2743	21028	21030	2745	
4	8580	10254	18834	2826	21660	21670	2836	
5	8840	10564	19404	2911	22315	22320	2916	
6	9110	10887	19997	3000	22997	23000	3003	
7	9390	11221	20611	3092	23703	23710	3099	
8	9680	11568	21248	3188	24436	24440	3192	
9	9980	11927	21907	3286	25193	25200	3293	
10	10280	12285	22565	3385	25950	25960	3395	
11	10590	12655	23245	3487	26732	26740	3495	
12	10910	13038	23948	3593	27541	27550	3602	
13	11240	13432	24672	3701	28373	28380	3708	
14	11580	13839	25419	3813	29232	29340	3921	
15	11930	14257	26187	3928	30115	30120	3933	
16	12290	14687	26977	4047	31024	31030	4053	
17	12660	15129	27789	4169	31958	31960	4171	
18	13040	15583	28623	4294	32917	32920	4297	
19	13440	16061	29501	4426	33927	33930	4429	
20	13850	16551	30401	4561	34962	34970	4569	
21	14270	17053	31323	4699	36022	36030	4707	
22	14700	17567	32267	4840	37107	37110	4843	
23	15150	18105	33255	4989	38244	38250	4995	
24	15610	18654	34264	5140	39404	39410	5146	Stagnation stages
25	16080	19216	35296	5295	40591	40600	5304	

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NE 3 PRS : 7900-14880 RS : 19300-53000

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	7900	9441	17341	2602	19943	19950	2609	
2	8140	9728	17868	2681	20549	20550	2682	
3	8390	10026	18416	2763	21179	21780	3364	
4	8650	10337	18987	2848	21835	21840	2853	
5	8910	10648	19558	2934	22492	22500	2942	
6	9180	10971	20151	3023	23174	23180	3029	
7	9460	11305	20765	3115	23880	23890	3125	
8	9750	11652	21402	3211	24613	24620	3218	
9	10050	12010	22060	3309	25369	25370	3310	
10	10360	12381	22741	3412	26153	26160	3419	
11	10680	12763	23443	3517	26960	26970	3527	
12	11010	13157	24167	3625	27792	27800	3633	
13	11350	13564	24914	3738	28652	28660	3746	
14	11700	13982	25682	3853	29535	29540	3858	
15	12060	14412	26472	3971	30443	30450	3978	
16	12430	14854	27284	4093	31377	31380	4096	
17	12810	15308	28118	4218	32336	32340	4222	
18	13200	15774	28974	4347	33321	33330	4356	
19	13600	16252	29852	4478	34330	34340	4488	
20	14010	16742	30752	4613	35365	35370	4618	
21	14440	17256	31696	4755	36451	36460	4764	
22	14880	17782	32662	4900	37562	37570	4908	
23	15330	18320	33650	5048	38698	38700	5050	
24	15790	18869	34659	5199	39858	39860	5201	Stagnation stages
25	16270	19443	35713	5357	41070	41080	5367	

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NE 4 PRS : 8150-15340 RS : 19900-56200

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	8150	9740	17890	2684	20574	20580	2690	
2	8400	10038	18438	2766	21204	21210	2772	
3	8660	10349	19009	2852	21861	21870	2861	
4	8920	10660	19580	2937	22517	22520	2940	
5	9190	10982	20172	3026	23198	23200	3028	
6	9470	11317	20787	3118	23905	23910	3123	
7	9760	11664	21424	3214	24638	24640	3216	
8	10060	12022	22082	3313	25395	25400	3318	
9	10370	12393	22763	3415	26178	26180	3417	
10	10690	12775	23465	3520	26985	26990	3525	
11	11020	13169	24189	3629	27818	27820	3631	
12	11360	13576	24936	3741	28677	28680	3744	
13	11710	13994	25704	3856	29560	29570	3866	
14	12070	14424	26494	3975	30469	30470	3976	
15	12440	14866	27306	4096	31402	31410	4104	
16	12820	15320	28140	4221	32361	32370	4230	
17	13210	15786	28996	4350	33346	33350	4354	
18	13610	16264	29874	4482	34356	34360	4486	
19	14020	16754	30774	4617	35391	35400	4626	
20	14450	17268	31718	4758	36476	36480	4762	
21	14890	17794	32684	4903	37587	37590	4906	
22	15340	18332	33672	5051	38723	38730	5058	
23	15810	18893	34703	5206	39909	39910	5207	
24	16290	19467	35757	5364	41121	41130	5373	Stagnation stages
25	16780	20053	36833	5525	42358	42360	5527	

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NE 5 PRS : 8700-16840 RS : 22000-63200

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	8700	10397	19097	2865	21962	21970	2873	
2	8970	10720	19690	2954	22644	22650	2960	
3	9240	11042	20282	3043	23325	23330	3048	
4	9520	11377	20897	3135	24032	24040	3143	
5	9810	11723	21533	3230	24763	24770	3237	
6	10110	12082	22192	3329	25521	25530	3338	
7	10420	12452	22872	3431	26303	26310	3438	
8	10740	12835	23575	3537	27112	27120	3545	
9	11070	13229	24299	3645	27944	27950	3651	
10	11410	13635	25045	3757	28802	28810	3765	
11	11760	14054	25814	3873	29687	29690	3876	
12	12120	14484	26604	3991	30595	30600	3996	
13	12490	14926	27416	4113	31529	31530	4114	
14	12870	15380	28250	4238	32488	32490	4240	
15	13260	15846	29106	4366	33472	33480	4374	
16	13660	16324	29984	4498	34482	34490	4506	
17	14070	16814	30884	4633	35517	35520	4636	
18	14500	17328	31828	4775	36603	36610	4782	
19	14940	17854	32794	4920	37714	37720	4926	
20	15390	18391	33781	5068	38849	38850	5069	
21	15860	18953	34813	5222	40035	40040	5227	
22	16340	19527	35867	5380	41247	41250	5383	
23	16840	20124	36964	5545	42509	42510	5546	
24	17350	20734	38084	5713	43797	43800	5716	
25	17880	21367	39247	5888	45135	45140	5893	Stagnation stages
26	18420	22012	40432	6065	46497	46500	6068	

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NE 6 PRS : 9020-17430 RS : 21300-59600

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	9020	10779	19799	2970	22769	22770	2971	
2	9300	11114	20414	3063	23477	23480	3066	
3	9580	11449	21029	3155	24184	24190	3161	
4	9870	11795	21665	3250	24915	24920	3255	
5	10170	12154	22324	3349	25673	25670	3346	
6	10480	12524	23004	3451	26455	26460	3456	
7	10800	12906	23706	3556	27262	27270	3564	
8	11130	13301	24431	3665	28096	28100	3669	
9	11470	13707	25177	3777	28954	28960	3783	
10	11820	14125	25945	3892	29837	29840	3895	
11	12180	14556	26736	4011	30747	30750	4014	
12	12550	14998	27548	4133	31681	31690	4142	
13	12930	15452	28382	4258	32640	32650	4268	
14	13320	15918	29238	4386	33624	33630	4392	
15	13720	16396	30116	4518	34634	34640	4524	
16	14140	16898	31038	4656	35694	35700	4662	
17	14570	17412	31982	4797	36779	36780	4798	
18	15010	17937	32947	4942	37889	37890	4943	
19	15470	18487	33957	5094	39051	39060	5103	
20	15940	19049	34989	5249	40238	40240	5251	
21	16420	19622	36042	5407	41449	41450	5408	
22	16920	20220	37140	5571	42711	42720	5580	
23	17430	20829	38259	5739	43998	44000	5741	
24	17960	21463	39423	5914	45337	45340	5917	
25	18500	22108	40608	6092	46700	46710	6102	Stagnation stages
26	19060	22777	41837	6276	48113	48113	6276	

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NE 7 PRS : 10900-20400 RS : 26600-69000

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	10900	13026	23926	3589	27515	27520	3594	
2	11230	13420	24650	3698	28348	28350	3700	
3	11570	13827	25397	3810	29207	29210	3813	
4	11920	14245	26165	3925	30090	30100	3935	
5	12280	14675	26955	4044	30999	31000	4045	
6	12650	15117	27767	4165	31932	31940	4173	
7	13030	15571	28601	4291	32892	32900	4299	
8	13430	16049	29479	4422	33901	33910	4431	
9	13840	16539	30379	4557	34936	34940	4561	
10	14260	17041	31301	4696	35997	36000	4699	
11	14690	17555	32245	4837	37082	37090	4845	
12	15140	18093	33233	4985	38218	38220	4987	
13	15600	18642	34242	5137	39379	39380	5138	
14	16070	19204	35274	5292	40566	40570	5296	
15	16560	19790	36350	5453	41803	41810	5460	
16	17060	20387	37447	5617	43064	43070	5623	
17	17580	21009	38589	5789	44378	44380	5791	
18	18110	21642	39752	5963	45715	45720	5968	
19	18660	22299	40959	6144	47103	47110	6151	
20	19220	22968	42188	6329	48517	48520	6332	
21	19800	23661	43461	6520	49981	49990	6529	
22	20400	24378	44778	6717	51495	51500	6722	
23	21020	25119	46139	6921	53060	53070	6931	
24	21660	25884	47544	7132	54676	54680	7136	Stagnation stages
25	22310	26661	48971	7346	56317	56320	7349	

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NE 8 PRS : 12520-23440 RS : 30600-79600**

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	12520	14962	27482	4123	31605	31610	4128	
2	12900	15416	28316	4248	32564	32570	4254	
3	13290	15882	29172	4376	33548	33550	4378	
4	13690	16360	30050	4506	34556	34560	4510	
5	14110	16862	30972	4646	35618	35620	4648	
6	14540	17376	31916	4788	36704	36710	4794	
7	14980	17902	32882	4933	37815	37820	4938	
8	15430	18439	33869	5081	38950	38960	5091	
9	15900	19001	34901	5236	40137	40140	5239	
10	16380	19575	35955	5394	41349	41350	5395	
10(a)	16880	20172	37052	5558	42610	42620	5568	
11	17390	20781	38171	5726	43897	43900	5729	
12	17920	21415	39335	5901	45236	45240	5905	
13	18460	22060	40520	6078	46598	46600	6080	
14	19020	22729	41749	6263	48012	48020	6271	
15	19600	23422	43022	6454	49476	49480	6458	
16	20190	24127	44317	6648	50965	50970	6653	
17	20800	24856	45656	6849	52505	52510	6854	
18	21430	25609	47039	7056	54095	54100	7061	
19	22080	26386	48466	7270	55736	55740	7274	
20	22750	27187	49937	7491	57428	57430	7493	
21	23440	28011	51451	7718	59169	59170	7719	
22	24150	28860	53010	7952	60962	60970	7960	
23	24880	29732	54612	8192	62804	62810	8198	Stagnation stages
24	25630	30628	56258	8439	64697	64700	8442	

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NE 9 PRS : 13600-25420 RS : 33200-86000

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	13600	16252	29852	4478	34330	34340	4488	
2	14010	16742	30752	4613	35365	35670	4918	
3	14440	17256	31696	4755	36451	36460	4764	
4	14880	17782	32662	4900	37562	37570	4908	
5	15330	18320	33650	5078	38728	38730	5080	
6	15790	18301	34091	5114	39205	39210	5119	
7	16270	19443	35713	5357	41070	41080	5367	
8	16760	20023	36783	5518	42301	42310	5527	
9	17270	20638	37908	5687	43595	43600	5692	
10	17790	21259	39049	5858	44907	44910	5861	
11	18330	21905	40235	6036	46271	46280	6045	
12	18880	22562	41442	6217	47659	47660	6218	
13	19450	23243	42693	6404	49097	49100	6407	
14	20040	23948	43988	6599	50587	50590	6602	
15	20650	24677	45327	6799	52126	52130	6803	
16	21270	25418	46688	7004	53692	53700	7012	
17	21910	26183	48093	7214	55307	55310	7217	
18	22570	26972	49542	7432	56974	56980	7438	
19	23250	27784	51034	7656	58690	58700	7666	
20	23950	28621	52571	7886	60457	60460	7889	
21	24670	29481	54151	8123	62274	62280	8129	
22	25420	30377	55797	8370	64167	64170	8373	
23	26190	31297	57487	8623	66110	66120	8633	
24	26980	32242	59222	8884	68106	68110	8888	Stagnation stages
25	27790	33209	60999	9150	70149	70150	9151	

**Table showing the pay to be fixed as on 01.01.2017 in the revised scale for each stage rounded off to next 10 rupees
and the net benefit as per BSNL's proposal
NE 10 PRS : 14900-27850 RS : 36400-94500**

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	14900	17806	32706	4906	37612	37620	4914	
2	15350	18344	33694	5055	38749	38750	5056	
3	15820	18905	34725	5209	39934	39940	5215	
4	16300	19479	35779	5367	41146	41150	5371	
5	16790	20064	36854	5529	42383	42390	5536	
6	17300	20674	37974	5697	43671	43680	5706	
7	17820	21295	39115	5868	44983	44990	5875	
8	18360	21941	40301	6046	46347	46350	6049	
9	18920	22610	41530	6230	47760	47770	6240	
10	19490	23291	42781	6418	49199	49200	6419	
11	20080	23996	44076	6612	50688	50690	6614	
12	20690	24725	45415	6813	52228	52230	6815	
13	21320	25478	46798	7020	53818	53820	7022	
14	21960	26243	48203	7231	55434	55440	7237	
15	22620	27031	49651	7448	57099	57100	7449	
16	23300	27844	51144	7672	58816	58820	7676	
17	24000	28680	52680	7902	60582	60590	7910	
18	24720	29541	54261	8140	62401	62410	8149	
19	25470	30437	55907	8386	64293	64300	8393	
20	26240	31357	57597	8640	66237	66240	8643	
21	27030	32301	59331	8900	68231	68240	8909	
22	27850	33281	61131	9170	70301	70310	9179	
23	28690	34285	62975	9447	72422	72430	9455	
24	29560	35325	64885	9733	74618	74620	9735	Stagnation stages
25	30450	36388	66838	10026	76864	76870	10032	

**Table showing the pay to be fixed as on 01.01.2017 in the revised scale for each stage rounded off to next 10 rupees
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NE 11 PRS : 16370-30630 RS : 39700-104000

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	16370	19563	35933	5390	41323	41330	5397	
2	16870	20160	37030	5555	42585	42590	5560	
3	17380	20770	38150	5723	43873	43880	5730	
4	17910	21403	39313	5897	45210	45220	5907	
5	18450	22048	40498	6075	46573	46580	6082	
6	19010	22717	41727	6259	47986	47990	6263	
7	19590	23410	43000	6450	49450	49460	6460	
8	20180	24116	44296	6645	50941	50950	6654	
9	20790	24844	45634	6846	52480	52490	6856	
10	21420	25597	47017	7053	54070	54080	7063	
11	22070	26374	48444	7267	55711	55720	7276	
12	22740	27175	49915	7488	57403	57410	7495	
13	23430	27999	51429	7715	59144	59150	7721	
14	24140	28848	52988	7949	60937	60940	7952	
15	24870	29720	54590	8189	62779	62780	8190	
16	25620	30616	56236	8436	64672	64680	8444	
17	26390	31536	57926	8689	66615	66620	8694	
18	27190	32492	59682	8953	68635	68640	8958	
19	28010	33472	61482	9223	70705	70710	9228	
20	28860	34488	63348	9503	72851	72860	9512	
21	29730	35528	65258	9789	75047	75050	9792	
22	30630	36603	67233	10085	77318	77320	10087	
23	31550	37703	69253	10388	79641	79650	10397	
24	32500	38838	71338	10701	82039	82040	10702	Stagnation stages
25	33480	40009	73489	11024	84513	84520	11031	

**Table showing the pay to be fixed as on 01.01.2017 in the revised scale for each stage rounded off to next 10 rupees
and the net benefit as per BSNL's proposal**

NE 12 PRS : 16390-33830 RS : 39900-114600

S.No.	Basic Pay	IDA @ 119.5% as on 01.01.2017	Total	15% fitment benefit	Total	Pay to be fixed in the new scale rounded off to next 10	Net benefit	Remark
1	16390	19586	35976	5397	41373	41380	5404	
2	16890	20184	37074	5562	42636	42640	5566	
3	17400	20793	38193	5729	43922	43930	5737	
4	17930	21427	39357	5904	45261	45270	5913	
5	18470	22072	40542	6082	46624	46630	6088	
6	19030	22740	41770	6266	48036	48040	6270	
7	19610	23434	43044	6457	49501	49510	6466	
8	20200	24139	44339	6651	50990	51000	6661	
9	20810	24868	45678	6852	52530	52540	6862	
10	21440	25621	47061	7060	54121	54130	7069	
11	22090	26398	48488	7274	55762	55770	7282	
12	22760	27199	49959	7494	57453	57460	7501	
13	23450	28023	51473	7721	59194	59200	7727	
14	24160	28872	53032	7955	60987	60990	7958	
15	24890	29744	54634	8196	62830	62840	8206	
16	25640	30640	56280	8442	64722	64730	8450	
17	26410	31560	57970	8696	66666	66670	8700	
18	27210	32516	59726	8959	68685	68690	8964	
19	28030	33496	61526	9229	70755	70760	9234	
20	28880	34512	63392	9509	72901	72910	9518	
21	29750	35552	65302	9796	75098	75100	9798	
22	30650	36627	67277	10092	77369	77370	10093	
23	31570	37727	69297	10395	79692	79670	10373	
24	32520	38862	71382	10708	82090	82100	10718	
25	33500	40033	73533	11030	84563	84570	11037	
26	33830	40427	74257	11139	85396	85400	11143	