



BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

SEA Section, Corporate Office,
Bharat Sanchar Bhawan, New Delhi -110001
No. 7-4/2010-SEA-BSNL (Pt-I)

Dated 24.07.2015

To

All Heads of Telecom Circles/Distt.
& Other Admn. Units, BSNL

SUB: Issue regarding pay fixation of JAOs(Deptl)(40% quota) of 2010 Batch arising out of Non-Executives' Wage revision orders dated 7.5.2010 and subsequent clarification dated 18.5.2011 – Allowing option for revision of pay from the date of promotion to the grade of JAO.

The undersigned is directed to invite attention to para 3.6 of Non-executives' Wage Revision order No. 1-16/2010-PAT(BSNL) dated 7.5.2010 (which provides option for revision of pay on 01.01.2007, DNI or the date of promotion after 1.1.2007) and further clarification No. 1-37/2010-PAT(BSNL) dated 18.5.2011 according to which, those Non-executives who got promotion to Executive grade between the period 1.1.2007 and 7.5.2010, were allowed to exercise the option for fixation of pay, in the revised pay from the date of their promotion.

2. The Service Associations represented on the issue on various grounds such as, after clarification dated 18.5.2011 there has been reduction in pay of JAOs under reference, who have earlier opted for revision of their pay, from the date of promotion in the grade of JAO as per orders dated 7.5.2010. Accordingly, the committee was formed to examine the issue of pay fixation of JAO (Deptl.)(40% quota) 2010 Batch, who were promoted after 7.5.2010 and to exercise option for revision of pay, from the date of their promotion in the grade of JAO.

3. In view of the recommendation of the committee, it has been decided with the approval of the competent authority that as per the Non-executives' Wage revision orders dated 7.5.2010, JAOs (Deptl)(40% quota) of 2010 Batch may be allowed to exercise the option for fixation of pay in the revised pay from the date of promotion in the grade of JAO, as one time dispensation. However, due to financial constraints of BSNL, No arrears will be paid and effect of actual pay revision will be prospective i.e. from the date of issue of this order. Any change from earlier option shall be exercised within a period of one month.

4. The above orders may be brought to the notice of all concerned for information and necessary action.

(Sunil Rajput)
Asstt. General Manager (SEA)

Copy to:

1. Sr. PPS to CMD, BSNL.
2. PPS to Director (HR)/ (Finance), BSNL Board.
3. All PGMs/ Sr. GMs/ GMs, BSNLCO.
4. AGM(R&P)/ AGM(Estt-I), BSNLCO.