

17-09-2016-**FLASH NEWS**

All the CHQ office bearers and Circle Secretaries are hereby informed that our Forum Organisation of BSNL Unions and Associations meeting held at Chennai on 14-09-2016 under the Chairmanship of Shri S. P. Sharma & Convener Shri K. Jayaprakash. The Forum has taken a decision to conduct the Lunch hour Demonstration on 27-09-2016 at all SSA/Circle/CHQ level all over India.

I request our Circle Secretaries & CHQ office bearers to hold the Local/Circle Forum Meetings immediately and form a JAC to success the Lunch hour Demonstration call on 27-09-2016 for getting the following demands-

Demands

BONUS FOR ALL BSNL WORKERS (Minimum 8.33)

Bonus as per law has to be paid to each and every BSNL worker before the Pooja holidays. It is unfortunate that the BSNL management and BSNL recognized union had entered in to a retrograde agreement by linking the bonus with the profit whereas the original agreement was for productivity linked bonus. This has resulted in loss of bonus to workers for the past several years. In the era of stiff competition from private telecom operators, it is imperative that the BSNL workers have to be encouraged by giving incentive, bonus etc. So, the management without any further delay should announce the Bonus and pay it before the Pooja in tune of Rs 3500/- as Adhoc bonus.

FORMATION OF WAGE REVISION COMMITTEE

3rd wage revision committee has to be formed without further delay. Proper representation in the staff side has to be given for all the registered trade unions in BSNL, so that the grievances and pending anomalies of each cadre is settled along with this revision. Revision of perks and other allowances also should be addressed through dialogue.

SCRAPPING OF BSNL TRANSFER POLICY

In the present day context the transfers in BSNL is irrelevant because of the average age factor of the employees as well as the nature of work they are discharging. As far as the indoor works, it is mostly computerized and can be done from anywhere without changing the stations or workplace. As far the outdoor duties, the dislocation is only resulting in loss of interest in work and efficiency due to various reasons. As the field is highly competitive the worker who is conversant with the local area, equipment, sub offices etc (due to his seniority and longstanding stay) can work more efficiently. It is obvious that motivated transfers kill the enthusiasm among the workers and help only certain corrupt officials and a few recognized union office bearers. So the wholesale transfers that are made before the beginning of the academic year which continues even after should be strictly banned. Such an order from BSNL HQ will give a big relief to the workers and savings to the BSNL coffers. However our forum is not against the request transfers and other transfers ordered owing to the exigencies of services.

K. Jayaprakash, Convener & GS NUBSNLW (FNTO)