



**BHARAT SANCHAR NIGAM LTD.**

(A Government of India Enterprise)  
7<sup>th</sup> Floor, Bharat Sanchar Bhawan,  
H.C Mathur Lane, Janpath,  
New Delhi – 110001.

No. 4-23/2016-SEA  
Dated: 23.03.2017.

Subject: Framing of New JAO Recruitment Rules 2016 - reg.

Keeping in view the requirement of the company, JAO Recruitment Rule was notified by BSNL in 2001. Thereafter as per the requirement of the company at different times and the request of representative Unions/Associations, the JAO Recruitment Rule has been amended several times and at present JAO Recruitment Rules is supplemented with several amendments. Still there are many issues/demands coming for modification of JAO Recruitment Rules.

Since it is becoming increasingly difficult to link all the amendments from time to time in the Recruitment Rules, it is proposed to frame new Recruitment Rule commensurate with present need of BSNL for which a high level committee was constituted. The committee has submitted its report based on which draft Recruitment Rules has been framed annexed as Annexure-A.

In the proposed Recruitment Rules most of the demands of Staff Unions on the Recruitment Rules like increasing the age limit from 53 years to 55 years, modifying the cut-off date for eligibility conditions from 1<sup>st</sup> January of year to 1<sup>st</sup> July of year, including LDC (TA) in the quota prescribed for Senior Accountant/Junior Accountant has been incorporated. As regards to allowing screening test qualified candidates to appear in the JAO LICE, it has been decided to de-link it from JAO RR recommendation and process it separately.

The comments of all the Staff Unions/Associations are solicited before seeking approval of Management Committee on the proposal to introduce new JAO Recruitment Rules which is recommended by a High Power Committee and duly approved by the Competent Authority. The comments, if any, may be provided latest by 30.03.2017, failing which it will be assumed that Union(s) /Association(s) does not have any comments to offer on the subject.

(Sunil Rajput)

Deputy General Manager (SEA)

Encl : As above:

To

1. General Secretary, All Staff Unions of BSNL.
2. General Secretary, All Executive Associations of BSNL.