

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2020/27

10.07.2021

To,

(1) **Shri P.K. Purwar,**
Chairman & Managing Director
Bharat Sanchar Nigam Ltd.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110001.

(2) **Shri Anshu Prakash,**
Secretary, Telecom,
Department of Telecommunications,
Sanchar Bhawan, 20, Ashoka Road,
New Delhi-110 001.

Respected Sir,

Sub: - **Protest against bringing more and more Senior Officers on deputation from DoT incurring huge expenditure when already 225 excess PGM/GMs are working in BSNL. BSNL is not able to pay the salary and medical facilities to its own employees. Even the Officers on deputation are deployed as per their choice, not on Company's interest. Many big BAs having more than 50-100 crores revenue are not having PGM/GM but more than one PGM/GM is posted in BAs with very less connections and revenue! Excess Officers working on deputation in BSNL should be sent back to DoT immediately so that 05 to 08 crores expenditure can be reduced each month with an annual saving of 100 crores.**

Ref: **1. DoT letter No: A-11013/64/2012-Abs.Cell Dated 11.03.2013**
2. BSNLCO No: 315-06/2020-Pers.I (Pt)/02 Dated 12.03.2021.

Respected Sir,

In complete disregard to the Union Cabinet decision dated 13.02.2013 and DoT order dated 11.03.2013, about 225 Officers at very senior level are working excess in BSNL on deputation, creating huge financial liability on BSNL. According to the deployment plan approved by the Cabinet, the number of PGM/GM level officers to be deployed in BSNL during 2020-21 is just 293 and during 2021-22 is just 199. However, today, the working number is more than 425. About 130 PGM/GM level officers were working in excess from 2020 onwards and in 2021-22 the number is about 225.

BSNL reduced its own employees by more than 50% through VRS one year back and at the same time borrowing more and more senior officers in excess, incurring huge expenditure. BSNL is not able to pay the salary for its employees on time. But, to our surprise, another 15 GM/PGMs are posted again from DoT to BSNL vide order dated 12.03.2021. BSNL is paying about Rs 90 to 100 crore per annum as salary and allowances for the excess officers working in BSNL. Lot of measures are taken to reduce the expenditure through VRS, labour cut etc. But, the Management is simply accommodating hundreds of senior officers in BSNL without any justification and paying them the benefits of 7th CPC, LTC, Transport Allowance, TA, Tuition Fee reimbursement etc., on the revised rates, when the same are denied to BSNL employees.

It is identified that, about 20 PGM/GMs are in excess at BSNLCO itself, but another 04 GMs are posted on 12.03.2021. PGM/GMs are working with just two or three Executives under them. Similarly, the number of PGM/GMs posted in the Circle offices of CHG, RAJ, HR, J&K, UKD, UPW,

GUJ, PB, MP, BR etc., are exorbitantly high, compared to other major Circles. Large number of PGM/GMs are posted at major cities like Jaipur, Hyderabad, Bangalore etc., when many BAs with more than 50 crore revenue are working without PGM/GM level Officer for years together. The situation is not different in Project Circles and Maintenance Regions. This is seriously affecting the services of BSNL and revenue generation. The officers are to be redeployed to the BAs as per company requirement as connections are closing due to poor maintenance and monitoring. Unfortunately, Management is not utilizing the senior officers on deputation as per the requirement of the Company.

BSNL is having hundreds of it's own experienced officers to handle all the DGM posts and DGMs are not at all required in BSNL on deputation. As per the deployment plan, no DGM is to be posted in BSNL from 2021-22 onwards. All DGMs on deputation are to be sent back to DOT.

When BSNL is not able to pay the salary in time and when medical bills, labour payments, vendor payments, electricity and rental payments are remaining pending, the posting of excess PGM/GMs in BSNL on deputation, with an expenditure of about Rs.100 crore cannot be accepted. That too, it is not at all expected from the Management, when the Company is struggling to come out of serious financial crisis. When the staff strength is reduced by more than 50%, the maximum requirement of senior officers on deputation is less than 200, as decided by the Cabinet.

Hence, the excess PGMs/GMs and all the DGMs working at BSNL Corporate Office and circles, numbering about 225 on deputation may be sent back to the DoT, without further delay and save a huge expenditure of about Rs.100 crore. Remaining officers are to be deployed as per the Company's needs, purely on the basis of their performance.

Thanking you,

Yours sincerely,



[Chandeshwar Singh]
Chairman, AUAB.



[P. Abhimanyu]
Convenor, AUAB.

- Copy to:
1. Shri Ashwini Vaishnaw, Hon'ble Minister of Communications & IT for kind intervention pl.
 2. Shri Aravind Vadnerkar, Director (HR), BSNL Board, for info and n/a pl.
 3. Smt. Yojna Das, Director(Fin), BSNL Board, for info and n/a pl.
 - 4-6. DIR(CFA)/DIR(CM)/DIR(EB), BSNL CO, for info and n/a pl.
 7. Shri R.K. Goyal, PGM(Pers), BSNL CO, for info and n/a pl.
 8. Shri Manish Kumar, GM(Restg), BSNL CO, for info and n/a pl.