

Government of India

वित्त मंत्रालय/ राजस्व विभाग

Ministry of Finance/ Department of Revenue मानव संसाधन विकास निदेशालय/ Directorate of Human Resource Development केंद्रीय प्रत्यक्ष कर बोर्ड/ Central Board of Direct Taxes

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F.No. 610/01/2021-TCB

दिनांक: 8th May, 2021

То

The Pr. Chief Commissioners of Income-tax (CCA)

Madam/Sir,

Subject: Appointment of dependent family members of officers/officials under the existing Compassionate Appointment Scheme – reg. -

Kindly refer to the subject cited above.

- 2. The Covid-19 pandemic has wreaked havoc since it raised its head in India and unfortunately many officers and officials of the Department have lost their lives while in service due to this disease. The situation is even more painful where the officer/official happened to be the sole bread earner in the family. The entire Income-tax fraternity stands in solidarity with the families of the deceased employees.
- 3. In this context, it is stated that the DoPT vide O.M. No. 14014/6/94-Estt(D) dated 09.10.1988 had issued the 'Compassionate Appointment under Central Government' Scheme to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds. The Scheme has been updated from time to time. The main object of the Scheme is to relieve the families of such Government servants from financial destitution and to help them get over the emergency.
- 4. Vide letter dated 4th May 2021, Chairman, CBDT had directed for immediate processing of Death/ Retirement benefits/ family pension papers in all cases of unfortunate demise of any officer/ staff of the Department. I am further directed to state that in all such cases the family members of the deceased employees may also be advised about the provisions of the Compassionate Appointment Scheme and assisted in filing application for appointment under the Scheme at the earliest. The applications so filed may be disposed expeditiously and the Directorate of HRD may be contacted on any issue which may enable expeditious disposal of the applications made by family members of the deceased employees under this Scheme or for any further suggestions in respect of the Scheme.
- 5. This issues with the approval of the Competent Authority.

Yours faithfully,

(Shibanka Das Biswas)
Joint Director of Income-tax (TCB)
Directorate of HRD

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