

**CORPORATE OFFICE:**

5th Floor

Labour (LE) Section

Establishment Branch

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**भारत संचार निगम लिमिटेड**

(भारत सरकार का उपक्रम)

**BHARAT SANCHAR NIGAM LIMITED**

(A Govt. of India Enterprise)

No.11-1/2019-LE

Dated: 01.02.2019

To

All the Heads of Telecom Circles and  
Telecom Districts of BSNL

Sub: Frequently Asked Questions (FAQs) for implementation of wages to  
Casual Labour/TSM through ERP in single Company Code regime.

Sir (s),

The undersigned is directed to refer to the subject mentioned above and to say that the process for payment of wages to Casual Labour / TSMs through ERP is to be completed as per the decision of the management. The issues coming up in the matter were raised by the ERP Cell. These related to certain variations in wages / other facilities to Casual Labour/TSM across different Circles.

To settle the issues for proper implementation of wages disbursement through ERP, a set of Frequently Asked Questions (FAQ) has been prepared and uploaded in the ERP. A copy of the same is hereby also enclosed for information and appropriate action.

This issues with the approval of Competent Authority.

Yours faithfully

(Sheo Shankar Prasad)  
Dy. General Manager (Estt.)

Copy to GM(CIT)/PGM(ERP), BSNL CO, New Delhi for information and publishing as "Frequently Asked Question" (FAQ) in the ERP Help Desk.

