



BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)
Corporate Office
Bharat Sanchar Bhawan
5th Floor, Janpath, New Delhi-110 001

No.1-22/2009-PAT(BSNL)

Dated, the 04 -06-2009

OFFICE ORDER

Subject:- Wage Revision in respect of Non-executives w.e.f. 1.1.2007 - Protection of pay w.e.f. 27.02.2009.

Order for dis-continuance of City Compensatory Allowance w.e.f. 27.02.2009 was issued on 20.05.2009 in respect of Non-executive employees while granting them revised rates of HRA w.e.f. 27.02.2009. It has resulted in drop in emoluments of the Non-executives due to discontinuance of CCA in erstwhile A-1 Cities viz Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore.

2. It has been decided with the approval of the competent authority that the amount on account of City Compensatory Allowance may continue to be paid to the Non-executives employees as a special case in above cities only to protect their emoluments drawn earlier by them till their pay revision, or till further orders whichever is earlier, in partial modification of this Office Order of even number dated 20.05.2009.

3. However, the amount so paid w.e.f. 27.02.2009 will be adjusted against payment due on revision of pay.

4. In respect of such of the Non-executives who super-annuate/ take voluntary retirement/ cease to be in service due to death/ resignation etc. prior to revision of pay, amount so paid w.e.f. 27.02.2009 will be adjusted against future payment due subsequently.

(Sheo Shankar Prasad)
Assistant General Manager (Pers-V)
Tel 23037475

1. All CGMs/All Heads of Administrative Units of BSNL.
2. All PGMs/GMs, BSNL C.O.
3. DGM(CA)/(EF)/(SEA)/(A&E)/(BW)/(Estt)/(Pers)/(SR)/(Restg), BSNL C.O.
4. Pay Bill/Cash/L&A/OL Sections, BSNL C.O

Copy to:-

1. PPS to CMD, BSNL, Bharat Sanchar Bhawan, New Delhi.
2. PPS to DIR (HR) / DIR (Enterprise) / DIR (Consumer Fixed Access) DIR (Consumer Mobility) / DIR (Finance), BSNL Board.
3. General Secretary, BSNLEU.
4. Guard File.

(J. B. Gupta)
Deputy Manager (PAT)
Tel. 23037474