

**BHARAT SANCHAR NIGAM LIMITED**  
**( A Government of India Enterprises )**  
**36, Chander Lok Building, Janapath,**  
**( Welfare & Sports Section )**  
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**No.12-1/2009- BSNL (WL)**

**Dated, the 1st June, 2009**

To

All the Presidents  
BSNL Circle Staff Welfare Boards,  
O/o Chief General Managers,

**Subject: 8th Meeting of BSNL Staff Welfare Board - Regarding  
decision taken.**

The following decisions have been taken by the BSNL Staff Welfare Board in its meeting held on 15th May, 2009:-

**1. Scholarship**

(a) It has been decided that all the Medical/ Technical/ Professional Graduate Degree Courses ( 4 years & above duration ) be given scholarship @ Rs.600/- P.M. and all Technical diploma Courses ( 3 years duration ) in Engineering/ Architecture etc. be given scholarship @ Rs.360/- per month provided these institutions/ Courses are recognized by University/ AICTE/ MCI/ UGC/ State Govt./ Central Govt. etc.

The terms & conditions for grant of Scholarship for all other Courses will remain the same.

(b) It has also been decided that the scholarship for all the post- graduate integrated degree Courses be given @ Rs.600/- or Rs.360/- per month as applicable upto the duration of basic level of graduation degree of that particular course.

**For example:**

(a) If the Course is M.Tech (Bio-Tech)/ B.Tech Hons. MBA of more than 5-years duration, the scholarship be allowed upto 4th Year of that course @ Rs.600/- P.M.

(b) If the Course is MSc. (Hons)/(Bio) of more than 4 Years duration, the scholarship be allowed upto 3rd year of that course @ Rs.360/- P.M.

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**2. Increase in rates of Memento, Shawl and Cash gift for Retired Employees:** It has been decided to increase the rates of these items as follows:-

<b>Item</b>	<b>Existing limit</b>	<b>Enhanced limit</b>
Cash Gift	Rs.2001/-	Rs.3001/-
Shawl	Rs.500/-	Upto Rs.750/-
Memento	Rs.250/-	Upto Rs.500/-

**3. Grant of Honorarium to Treasurers of SSA's:** It has been decided that henceforth the Treasurers of SSA's be given honorarium @ Rs.1500/- per annum.

**4. Financial Assistance in case of death:** It has been decided that the immediate financial assistance of Rs.15,000/- in case of death of employee be paid immediately to the family of deceased employee from the administrative fund, if the welfare fund is not available. It can be recouped later from the Welfare fund.

These orders will come into force with immediate effect.

विनीत सखेता  
( Vineet Saxena )  
DGM (Welfare & Sports) &  
Secretary, BSNL Staff Welfare Board.

Copy to:-

1. All Members of BSNL Staff Welfare Board
2. All Secretaries, BSNL Circle Staff Welfare Boards
3. General Secretaries, AIBSNLEA/ BSNLEU/ SNEA/ BSNL SC/ST Employees Association
4. Guard file