

19.09.201; Meeting with the Director (HR) BSNL:

There was a preliminary meeting to-day with the Director (HR) BSNL on the Management proposal for VRS Scheme for BSNL Employees sent Government for Approval. According to the scheme: The VRS is proposed for employees above 45 years of age.

Ex- gracia lump sum amount as per DPE scheme – i.e. Salary (Basic Pay + DA) of 35 days for each completed year of service and 25 days for every year of service left until superannuation.

The compensation is subject to a minimum of Rs.25, 000/- or 250 days salary whichever is higher.

However, the amount shall not exceed the um of the salary that the employee would have drawn at the prevailing level for the balance of period left before superannuation and further it cannot exceed 60 months' salary.

The ex-gracia amount will be in addition to other retirement benefits.

The Management stated that VRS is not COMPULSORY nor TARGETTING any group of employees..From Union Side we informed to the Management that we will be able to give our comments only after broad internal consultation with our body. The Management was represented by the Director (HR), PGM (SR), GM (Restructuring) and GM (Personnel). FNTO was represented by Shri K. Vallinayagam, General Secretary, FNTO New Delhi. Shri Bal Raj, Officiating CS Delhi and Shri Mohinder, ACS NTR also present.

Meeting with Shri S.C. Mishra, Member Services, DoT: Shri K. Vallinayagam, GS FNTO met Shri S. C. Mishra, M.S. to-day (19.09.2011) and discussed pending absorption and disciplinary cases and also the Case of Gujarat Telecom Circle Surplus Workers deployed in lower scale in DoT period.