

HIDDEN AGENDA; BSNLEU SHOULD APOLOGIZE BEFORE THE STRIKE

The VRS proposal is neither approved by the Government nor allotted any funds for its implementation. Even if the government is inclined to do it one wonders. HOW ONE DAY STRIKE WILL HELP to settle the issue. In this case the management will not be bothered to call them even for discussions; resulting the loss of salary for the lower level employees without any fruitful result. As usual there won't be any strike at Delhi and many other circles and the executives will safely apply for leave and enjoy themselves.

VRS Workers Right

VRS is the right of employees. The Unions have as such no authority to in flinch upon the rights of the employees. Maximum they can negotiate against the after effect of VRS, like Shortage of staff etc. History is that whenever the unions opposed the VRS, more workers took VRS. The banking sector is a glaring example. Despite of all unions joining together and opposing the VRS and organizing repeated strikes, more than 125000 workers and officers including the strikers took VRS. If the BSNLEU and the executive officers have any control over their members best they should do is to convince their members not to take VRS. But today they know that the workers have no faith in them but paying the subscriptions only because fear physco of facing the BSNL "mafias" bent upon transferring and punishing the workers.

NFTE-BSNL ACCEPT VRS

There is utter confusion among the striking unions on this issue. The NFTE –BSNL group in their strike notice itself has accepted the VRS in principle and they wanted only filling up the resultant posts by dependents. Nevertheless according to standing instructions of Govt. of India, once the VRS scheme is implemented by paying compensation, all such posts are cancelled & there no scope of appointing the dependent.

BSNLEU SHOULD APOLOGIZE.

Other issues such as Bonus, 78% merger, Promotion policies etc are the off shoot of the BSNLEU's written agreements with management. Before including these demands at least they should have apologized to the workers for their misdeeds.

Hidden agenda.

There is a strong conspiracy going on between the management and the BSNLEU to reduce the superannuation/retiring age to 58 years in lieu of VRS. The Philosophy of communist parties does not permit VRS (workers exercising their rights without permission of union/party) but communists always opposed raising the retirement age to 60 year. In Bengal, Tripura and Kerala where the communists were in power the retirement age is 55 years only. Whenever the Congress Governments tried to increased the retirement age there were violent demonstrations by the CPM/CPI followers and still the retirement age of state government employees of these states remains at 55. FNTTO oppose any form of reducing the retirement age.

The executives have another hidden agenda filling up the ITS posts by promotes. They wanted to use this occasion to negotiate under the table with the support of BSNLEU and others and get their hidden agenda accepted.

FNTO is for filling up these ITS posts by recruiting best talents & promoting the qualified, talented, skilled young BSNL workers.

NUBSNLW-FNTO, working committee held on 2/3rd December agreed joined the strike, provided the items are modified or including our ITEMS like:

1. Modifying the VRS scheme by adding 78.2% DA, so that Rs. 2 lakhs additional payment + 12% increase in pension is paid for VRS.
2. No CRS,
- (3) Alternate arrangement against the resultant work load of VRS
- (4) Filling up the ITS posts by recruiting best talents available in the markets and promoting the qualified, talented, skilled young workers below 35 years among the JTOs, TTAs, Sr. TOAs etc.
3. Pending sectional demands of TTAs, Sr. TOA, Telephone Mechanic and holding promotional exams.

But neither BSNLEU was ready to include these items nor ready to postpone the strike so that we get do 14 days time to serve the strike notice. It is apparent that they have hidden agenda and they do not want us to participate in the discussions.

Beware BSNL workers you may be trapped through this unwarranted strike.

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