

FROM OUR DESK

New Recognition rules

**FNTO Letter to Hon. Finance Minister
No.4/NU/CHQ/2010 Dated 27-10-2010
Sub: Framing of New Recognition rules for
BSNL Unions.**

We hasten to bring the following few lines for the kind consideration of Hon'ble Finance Minister. Under the present rule one union is recognised in BSNL, Because BSNL in spread over Country and different union claim different stake in circle and also majority union does not really enjoy majority in many regions one union system does not suit for BSNL it is realized. Moreover majority union votes are less than 50%, even then the unions which have considerable membership are unable to play any purposeful role in the Company. Recognised union flexes its muscle and in connivance with the Management effecting vindictive transfers (Last year more than 20,000 officials) of our members.

In wage revision and promotions policy BSNL workers did not get a fair deal some productive cadres who are not members of majority union are subjected to injustice and this has resulted in demotivation of the entire workforce. For the first time company has incurred a loss of Rs. 1800 Cr and Management is trying to put the entire blame on workers. In the above circumstances Majority of BSNL Unions (11 out of 13) demanded new recognition rules to suit BSNL but the Management rejected this demand in the meeting held on 16/9/10 ignoring, the advice of CLC that a new Code of Rules can be framed to suit BSNL condition thro the process of consensus.

Hence we request you to kindly intervene and use the good offices to obtain minimum TU facilities for registered unions, representation in negotiating Council for those unions who have (more than 10%) considerable membership, if necessary by recognizing more than one union.

Hon'ble Minister may kindly advice DOT/BSNL to convene a Meeting of unions to discuss on above and take a fresh decision duly keeping V verification pending for a while.

NEPP - Amendments sought for

**No. 4/NU/CHQ/10 dt 27/10/2010 to CMD
Sub:- NEPP for IDA pay scales
clarification of TTA pay scales regarding.**

Please refer to the item No. 45 of the clarification issued vide F. No 13-12/2010-TE dated 20/08/10, wherein it is clarified that the revision of pay scales given to TTAs from 1/10/2000 is to be treated as 1st up-gradation under the Non executive promotion scheme.

In this regard it is brought to your kind notice that the revision of pay scales of TTAs from 4500 - 7000 CDA scale to 5000-8000 of the CDA scale was done as a result of recommendation of the anomaly committee constituted by the DOT, to deal with the anomalies arising out of 5th pay commission recommendations. This demand for revision of pay scale was arisen as the 5th Pay Commission had recommended 5000-8000 scale for the cadres having entry qualification of Diploma in engineering in all central departments. As a part of agreement with ours and other unions, this issue along with other pending issues was transferred to BSNL at the time of corporation of DOT as BSNL.

Accordingly this issue was settled in BSNL by revising the pay scale from 4500-7000 to 5000-8000 of CDA scale from 1/10/2000 and the pay fixed in the revised scale under FR23 and then fixed under IDA scale on point to point basis. Therefore this revision of pay scales as a rectification of 5th CPC anomaly can not be treated as up gradation under NEPP. The clarification will not only down grade this cadre back to the pre 5th CPC scales but also deny the due promotions entitled under the NEPP scheme from 1/10/2004.

This clarification has created confusion, dissatisfaction and de-motivation among the TTAs. Hence this union request you to kindly withdraw the above clarification without any delay.

BSNL ORDERS

Revenue Leakage in BSNL

GS-FNTO Letter to CVC circulated by CVO-BSNL

VIG/Misc/2009 at Chennai the 16-11-10

Sub : Complaint of General Secretary of FNTO Shri K. Vallinayagam against the Revenue leakage.. - reg.

Ref: CVO, BSNL Corporate Office, New Delhi letter No. 235-48/10-VM-V 28-10-10

Kindly find enclosed herewith a copy of the complaint of General Secretary of FNTO Union Shri K. Vallinayagam against SSA heads, Accounts Officers and Circle head on the subject cited above.

You are requested to investigate whether any such leakage of revenue/increase in operative expenses as stated under the four major heads viz **Cable Contract, Labour Contract, Hiring of Vehicle and Fuel expenditure** do exist in your SSA.

In this connection, it is requested that due procedure in respect of hiring of vehicles may kindly be followed after justifying the requirement. It is also requested that while passing the Cable Contractor bills due care may be taken to the well-established procedures like insisting of proper M-book, field survey / field inspection and reconciliation of FRS dockets against maintenance works may be adhered. In respect of fuel expenditure for both engine alternator as well as department vehicles Smart Card details along with actual utility being reconciled with the entries of Log Book may be made. A Compliance report may be sent to this office at the earliest please.

5th membership verification

No. BSNL/5-1/SR/2010 Dt 9-11-2010

Sub: Holding of 5th membership verification process through Secret ballot for electing a majority representative union of non-exec. employees in BSNL - Finalisation and supply of electoral rolls to the authorized representatives of participating unions reg.

This is in continuation of this office letter of even number dated 1st October, 2010 regarding preparation of revised electoral rolls for election

of a majority representative union of non-executive employees in BSNL.

2. In pursuance of the practice followed in the previous membership verifications, the following Schedule for finalization of electoral rolls has been decided:-

(a) The revised electoral rolls may be displayed by 15.11.2010 and also a copy provided to the representatives of the participating unions at SSA/Unit HQrs. Level to submit their objections, if any, latest by 22.11.2010. The SSA/Unit level representatives shall be nominated by the Circle Secretaries or General Secretary/Secretary General, as the case may be, and the Circle representatives shall be nominated by the respective General Secretary.

(b) In case no objections are received by the stipulated date, it will be presumed that the Union(s) is/are not having any objection on the electoral rolls provided to them.

(c) The concerned local authority shall finalize revision of electoral rolls, after addressing the objections received from unions, if any, by 29.11.10.

(d) The Circles shall provide a copy of the revised electoral rolls to the union representatives and advise them to submit No objection on the revised electoral roll by 6.12.2010. In case, no response is received by the due date from any union, it will be presumed that the concerned union is not having any objection on the revised electoral roll. However, in case any objections are received, the same shall be suitably addressed and final voters' lists prepared by 13.12.2010.

(e) The Circles shall display the final voter lists by 13.12.2010 and simultaneously communicate a list indicating the final number of voters in a Circle, with SSA-wise break-up, to this office.

3. The field units may review the number of polling booths in the SSAs and communicate the precise number to C.O. along with the final number of voters in a Circle by 13.12.2010 so that the Election Commission could be timely contacted for supply of ballot boxes.

4. You are requested to kindly ensure that the instructions contained in the preceding paragraphs are implemented scrupulously in all the field units.

List of Contesting unions

No. BSNL/5-1/SR/2010 Dated , the 9th November, 2010

**Sub: Conduct of 5th membership verification process being conducted through secret ballot for electing a majority representative union of non-executive employees in BSNL-
List of eligible unions regarding**

This is in reference to this office letter of even no. dated 1st October, 2010 vide which applications were invited from unions of non-executive employees in BSNL, which are registered under the Trade Union Act for a minimum period of one year as on 01.02.2011 for participation in the 5th membership verification being conducted through secret ballot for electing a majority representative union of non-executive employees in BSNL. As per the eligibility criteria given in that letter & the documents submitted by the unions, following unions have been found eligible for participation in the 5th membership verification process:-

SI. No.	Name of Union	Name of Gen. Secy. & Tele. Ph. Nos.	Address
1.	All India Backward Classes Telecom Employees Sangthan (AIBCTES)	Sh. A.D. Patil, GS Tel.09422812727, Fax 0712-2552322	Qtr.No.96, Empress Mills Colony, Bezonb-agh, Nagpur-440004.
2.	Bahujan Trade Union of BSNL (BTU BSNL)	Sh. Ram Kishun Ram, GS Mob. 9868260047	CHQ: I-69D, Dilshad Garden, Delhi 110095.
3.	Bhartiya Telecom Employees Union (BTEU)	Sh. S.V.S. Subrahmanyam, GS Tel : 09440065100, 09868278789	CHQ 24-147/16/1, East Anand Bagh, Malkajiri, Hyderabad-500 047.
4.	BSNL Association of Telecom Mechancics (BSNL ATM)	Sh. Kolluri Anil Kumar, Gs Tel. 09441286286 Fax-040-24823333	H.No. 13-6-102/A, Kulsumpura, Karwan, Hyderabad-500067
5.	BSNL Employees Congress (BSNLEC)	Sh. M. Ramasundaram GS Mob. 09443939450 Tel. 0427-2333336 Fax0427-2312488/288	Near Sri Kalaimagal School, Alagapuram, Salem-636016 (TN)
6.	BSNL Employees Anna Union (BSNL EAU)	Sh. D.Selvam, GS Mob. 09444787787 Tel. 011-28523737 Fax. 011-28520604	E-680, Raghubir Nagar, New Delhi-110027.
7.	BSNL Employees Sangh (BSNL ES)	Sh. K. Narayan Reddy, GS Tel. 040.24650033 Mob. 09440665656	CHQ: 8-2-14/26, Sikhara Enclave, Vaisali Nagar, Hyderabad - 79.

SI. No.	Name of Union	Name of Gen. Secy. & Tele. Ph. Nos.	Address
7.	BSNL Employees Sangh (BSNL ES)	Sh. K. Narayan Reddy, GS Tel. 040-24650033 Mob. 09440665656	CHQ: 8-2-14/26, Sikhara Enclave, Vaisali Nagar, Hyderabad - 79.
8.	BSNL Employees Union (BSNLEU)	Sh. P. Abhimanyu, GS Mob. 9868231113 Tel. 011-25705385, FAX-011-25894862	Dada Ghosh Bhawan, 2151/1 New Patel Nagar, Opp. Shadipur Bus Depot, New Delhi - 110008.
9.	BSNL Mazdoor Sangh (BSNLMS)	Sh. Suresh Kumar, GS Mob. 09868240035 Tel. 011-20543333 Fax. 011-23325782	CHQ: T-15, Atul Grove Road, New Delhi 110001.
10.	BSNL National Telecommunication Staff Union (BSNL NTSU)	Ch. Sarup Singh - GS Mob.9013130039 Tel. 011-23358981 Fax.011-23358983	Old Telephone Exchange Building, Connaught Place, N.D. 110001.
11.	BSNL Pattali Employees Welfare Association (BSNL PEWA)	Shri K. Arumugam, GS Mob. 09445378923	32/46, 4th Main Road, C.I.T. Nagar, Chennai - 600035.
12.	BSNL Workers Rashtriya Union (BSNL WRU)	Shri Raj Kishore, GS Mob. 09451338966	D-1, Atul Grove Road, Behind Eastern Court, New Delhi-110001.
13.	National Federation of Telecom Employees BSNL (NFTE BSNL)	Sh. Chandeshwar Singh, Gs Tel. 011-23363245/ 23346656 Fax. 011-23341877	C-4/1, Bangla Sahib Rd, (Baird Road), New Delhi-110001
14.	National Union of BSNL Workers (FNTO)	Sh. K. Vallinayagam, GS, Mob.09445000699 Ph./Fax.011-23723202, 011-23358891	T-16, Atual Grove Road New Delhi-110001
15.	Telecommunication Employees Progressive Union (TEPU)	Sh. V. Subburaman, GS Mob. 09444948822 Tel. 044-24881122 Fax-044-42046205	Sree Sivam Apartments, Old No.5/4, NewNo.36/4 Vellala St, Kodambakkam, Chennai-600024.

Recognition of Tata Memorial Hospital (TMH), Mumbai for special disease

No. BSNL/Admn. 1/15-10/04 dated 19.10.2010

Tata Memorial is empanelled for cancer for BSNL employees by Maharashtra Circle BSNLMRS beneficiaries who intend to undertake treatment in the hospital should carry authorisation letter from the Chief General Manager of their respective circle addressed to the Chief General Manager, Maharashtra Telecom Circle. Maharashtra Circle will organise his/her treatment from Tata Memorial Hospital and settle the claims on his behalf and raise ATD from the respective circle. To simplify the process, following procedure may be followed for treatment in Tata Memorial Hospital and settle the claims on his behalf and raise ATD from the respective circle. To simplify the process, following procedure may be followed for treatment in Tata Memorial

1. Authorisation letter from the CGM, attesting the photograph of the patient in the BSNLMRS card may be sent to the CGM, Maharashtra Circle.
2. On the authorisation issued by the CGM of respective circle O/o CGM Maharashtra Circle will issue authorisation letter to Tata Memorial Hospital.
3. On receipt of the bills from Tata Memorial Hospital, O/o CGM Maharashtra Circle will scrutinize and settle the bills and make payments to Tata Memorial Hospital.
4. O/o CGM, Maharashtra Circle will raise the ATD against the circle of the employees enclosing all documents.
5. The respective circle will scrutinize the ATD and the documents and will accept the ATD. The necessary accounting adjustment will be made thereafter. However, detailed scrutiny of bills need not be done, because it was done already by Maharashtra Circle.

HMOG reply to Sri.M.K.Ragavan, M.P. Kerala

I have received your letter dated 09.01.2010 forwarding a copy of representation from **Thiru. K.K.Gopakumar, AGS-FNTO, regarding instructions to Central Government Departments/Public Sector Undertakings owned by Government to retain BSNL Landline/Mobile connections**

No Bonus this year - BSNL

BSNL No. 12-3/2010-PAT (BSNL) Dated 22.10.2010

As per DOT letter No. 11-18/2003-SU.II (Pt) dated 10-9-2007 PLI is paid as per DPE guidelines. As per DPE guidelines PLI is paid from distributable profits of the relevant year.

In the year 2009-10, BSNL did not earn any profit. As such, the PLI has not become payable.

Amendment to BSNL "TA/DA Rules 2002"

BSNL No.7-6/2006-EF/Vol.II(Pt.) 21.9.10

A reference is invited to this office memorandum No. 7-6-2006-EF/Vol.II (Pt.) dated 8.9.2010. The following amendments/clarifications may be noted.

- * The Grade pay Rs. 8700 shown in the table 2nd column under 3rd category under 3rd category under para (G) of the above O.M. (Page 8) may be deleted.
- * Read "6th CPC CDA SAG & above" in place of "6th CPC CDA HAG & above" as at item (iii) under para B. Air Entitlement vide page-9.
- * Regarding LTC - para B. Air Entitlement item (iv) vide page-9 - For admissibility of LTC on revised pay, sepa rate order is being issued by Estt. Branch, CO, BSNL.
- * In page 10 under para (H) 4, it has already been mentioned that the order takes effect from the date of issue of the order. It is again clarified that the rates/eligibility criteria shown are applicable for the journeys performed on or after 08-09-2010.

This issues with the approval of the competent authority.

NFTE - BSNL Splits

Senior leader of NFTE, **Shri. R.K.Kohli** registered a separate Union namely NFTBE with S/Sri. R.K.Kohli as SG, U.Gosh as President and R.S.Negi as FS. Their conclave is to meet at Ambala on 29th Nov. 2010 to chalk out future course of action.

BSNL No. 13-4/2008 PAT(BSNL) Pt. Dated 01.11.2010 to Heads of Telecom Circles. All Heads of other Administrative units. Sub: Revised eligibility of CDA/IDA pay for availing LTC by BSNL employees-Regarding

The issue of revising the eligibility of CDA/IDA pay for availing LTC by BSNL employees has been examined in this office as per existing provisions applicable for employees of BSNL before revision of their scales on CDA & IDA pay and revised eligibility of CDA/IDA pay for TA/DA notified by EF Branch vide their O.M. No. 7-6-2006-EF/Vol.II (Pt.) dated 08.09.2010 and its corrigendum dated 21.09.2010.

2. Accordingly the eligibility of IDA/CDA pay of BSNL employees for regulating their claims of LTC Bills is given in the Annexure I & II.

3. However, the regulatory conditions will remain the same as applicable to BSNL employees before revision of CDA / IDA pay scales.

4. This will take effect from the date of issue of this letter. (i.e. the rates/ eligibility criteria shown in the letter are applicable for the journeys performed on or after the date of issue of this letter). LTC cases already settled prior to this date need not be reopened.

No. 13-4-2008 PAT (BSNL) Pt Dated: 01-11-2010

Annexure-I

Entitlement of Journey performed by train on availing LTC

S. No.	Revised IDA Pay	Grade CDA Pay	LTC entitlement
1.	CMD, Function Directors and EDs and Executives drawing Revised Pay scale Rs.62000-80000 and above.	Officers drawing grade pay of Rs. 10000/- and above and those in pay scale of HAG + tand above	AC first class by train/ executive class in shatabdi train/AC first class by Rajdhani/ Dooranta.
2.	Officers/Executives in the revised IDA pay Rs. 43670/- and above in E5 & above (pre-revised IDA pay 19900/- and above)	Officers drawing grade pay of Rs. 10000/- and Rs. 8700/- class by Rajdhani Rs.	AC first class by train/executive class in Shantabdi train/AC first Dooranta.
3.	Revised IDA pay Rs. 23110/- to Rs.43669/- (Pre-revised IDA pay Rs. 10530/- to Rs. 19899/-)	Officers drawing grade pay of Rs.5400/- Rs.6600/- and Rs. 7600/-	AC chair car by Shatabdi train / AC II tier by Rajdhani, Dooranta/ AC II tier by other trains.
4.	Revised IDA pay Rs. 18810/- to Rs. 23109/- (Pre-revised IDA pay Rs. 8570/- to Rs. 10529/-)	Officers drawing grade pay of Rs. 4200/- and Rs. 4800/-	AC III tier by Rajdhani, Dooranta/AC chair car Shatabdi by Shatabdi, Jan train/First class/ AC III tier/AC chair car by other trains.
5.	Revised IDA pay Rs. 12860/- to Rs. 18809/- (Pre-revised IDA pay Rs. 58601-to Rs. 85691/-)	Officers drawing grade pay of Rs.2400/- and Rs. 2800/-	AC III tier by Rajdhani, Dooranta/AC chair car by Shantabdi, Jan Shatabdi train/First Class/ACIII tier AC chair car by other trains.

6.	Revised IDA pay below Rs. 12860/- (Pre-revised IDA below Rs. 5860/-	Officials drawing grade pay of Rs. 2000/- and Below.	Sleeper class in Mail, Express and other pay ordinary Trains.
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Annexure-II

Entitlement of Journey performed by Air on availing LTC

S. No.	Revised IDA Pay	Grade CDA Pay	LTC entitlement
1.	Executives in E-9 and above (i.e. SAG & above in CDA scale) equivalent to minimum revised IDA Pay scale of Rs. 62000-80000/- and above	Grade pay of Rs. 10000 and above	Air economy (Y) class
2.	for employees serving in remote areas the provisions as per Appendix-9 to FR&SR Part I will continue as emended from time to time. However their eligibility for Air travel will be as under:-		
	i) Executives/Officers with grade pay of Rs. 6600 & above		
	ii) Executives in E4 and above with revised IDA pay Rs. 44500 & above.		

Entitlement of Journey performed by Sea on availing LTC

S. No	Revised IDA Pay	Grade CDA	LTC entitlement	LTC entitlement other places (Shipping) corp. of India)
1.	Rs. 23110/- above	Grade pay of Rs.5400/- and above	Deluxe class	Highest class
2.	Rs. 18810/- to 23109/-	Grade pay of Rs. 4200/- and Rs. 4800/-	First 'A' cabin Class	If there be two classes only on the steamer, the lower class
3.	Rs. 12860/- to 18809/-	Grade pay of Rs. 4200/- and 2800/- and above.	2nd 'B' Cabine Class	If there be three classes, the middle or 2nd class. If there be four classes the 3rd class.
4.	Below Rs.12860/-	Grade pay of Rs. 2000 and below	Bunk class	The lowest class

Entitlement of Journey performed by Road on availing LTC

S.N	Revised IDA Pay	Grade CDA	LTC entitlement
1.	Rs. 23110/- above	Grade pay of Rs. 5400/- and above	Actual fare by any type of public bus, including air-conditioned bus.
2.	Rs. 12860/- to 23109/-	Grade pay of Rs.2400/- and above but below grade pay of Rs.5400/-	Actual fare by non-AC any type of public bus.
3.	Below Rs. 12860/-	Grade pay Rs. 2000/- and below.	Ordinary Public bus.

NEWS IN BRIEF

KERALA CIRCLE CONFERENCE

Kerala FNTO Circle Conference held in a grand manner at Kottayam on 3rd and 4th November 2010. Shri. Oman Chandi leader of opposition in Kerala assembly inaugurated the conference. Congress and INTUC leaders participated and greeted the open session. Thomas John President, K. Vallinayagam General Secretary, and Shri. Vijaya Kumar GM Kottayam delivered lectures in the seminar on relevance of BSNL in rural India. G.S FNTO and President elaborated their views on FNTO achievement, failures of management and BSNLEU and also on 5th verification due in February 2011.

In the subject committee Shri.K.K.Gopakumar presented the annual report which was adopted. Audited accounts were placed and other subjects discussed at length on the 2nd day of the conference. In concluding session. **S/Shri. Mohanan, K.V. Jose and A. Rehman** were elected as President, Secretary and Treasurer. CHQ greets all the new office bearers.

UNI WORLD CONFERENCE

Thomas John K. President and **K. Vallinayagam** General Secretary, FNTO participated in the UNI 3rd World Congress held at **Nagasaki, Japan** from Nov 9th to 12th, 2010. 2200 delegates and visitors attended the conference from 87 countries. The historic conference discussed organizing UNI, breaking all the barriers, nuclear disarmament, jobs and justice, freedom from fear and attack on human rights, trade union rights, world peace etc.

Several motions on the above subject were also adopted.

Sri JSR Prasad, Circle President FNTO-AP / National Director UNI India, **Sri.Raman Pandey** General Secretary INTUC West Bengal and many delegates from various Indian sectors attended the conference.

Bro. Phillip Jennings re-elected as GS UNI. **Shri Miland Nakarni** (Banking) and **Sri. D. Thiagarajan** (Postal) are nominated to world executive.

Japan affiliates of UNI had organized the conference in an exemplary manner. Their hospitality and services will be remembered for ever. Next World Conference will be held in Cape Town African region.

DELHI NTR Meeting - 25.11.2010

NUBSNLW-FNTO Membership Verification Campaign for Delhi Area was inaugurated today in a massive gate meeting at CTO compound New Delhi. Addressing the meeting Shri. Thomas John K. President FNTO said that the workers had given chance to NFTE BSNL & BSNLEU but both could not full fill the aspirations of BSNL Workers. BSNLEU miserably

failed to do justice to the workers and even the BONUS which is a deferred wages, given to the DOT/BSNL workers for the last 35 years is also surrendered. He said FNTO is the only hope. He requested for giving a chance to FNTO. Shri. B.D. Sharma, circle Secretary, Mrs. Madhu Trivedi, CHQ Vice President, Mr. P. C. Pathak, CHQ Treasurer and others addressed the meeting.

JAC Meeting on strike : JAC Meeting held on 22.11.2010 at BSNLMS Office reviewed the progress over our strike demands. FNTO expressed that the following factors should be kept in mind while deciding to go on strike or otherwise.

1. DoT committee on Pitroda Recommendations has duly addressed two crucial issues of disinvestment and VRS and has decided not to go ahead with Pitroda Recommendations on these issues.
2. A new telecom minister has just taken over and sometime had to be given o him for looking into the pending issues. However, the general consensus among Unions and executive associations was for strike as per schedule if there is no serious intervention from the Government or Chief Labour Commissioner.

KOLKATA TELEPHONES

(District Union Office Bearers)

President - Secy. - Fin. Secy

Planning District Area

Umesh Pandit Jaharlal Dutta S.K.Ghatak

Corrected list of Office Bearers

Teritta Bazar S.Saha B.D.Chatterjee S.Pal

Burra Bazar M.Chakraborty U.K.Saha G.Pal

Envalley Division

C.Prasad S.K.Biswas S.Biswas

Taher Mansion

A.K.Manna B.C.Seal P.K.Mukerjee

THIRU A. RAJA RESIGNS AS MOC

Shri A. Raja has resigned as MOC on 14th November, 2010 night, in the wake of Supreme Court hearing on 2G Spectrum Issue.

Tenure of Shri A. Raja as Telecom Minister will be remembered for his positive decisions on granting of check off facility to BSNL Unions, 50% IDA Merger for BSNL Workers and many pro-worker decisions. He facilitated the increase of tele-density in the country as well as steep reduction in telecom service charges which were beneficial to people. Shri A. Raja was pursuing revision of Pension for pre.01./01.2007 BSNL Retirees which is likely to be cleared by the Cabinet in the near future.