

MTNL WAGE REVISION – MOU

Memorandum of understanding is reached at MTNL on wage revision. The CMD, Dir. Finance, Dir. HRD and other officers signed the Bi-Partite MOU. Shri. Arvind Sawant and Sarup Singh are the signatories for the union side. The salient features of MOU are as follows.

- Date of Effect: 01-jan-2007
- Eligibility: All those who were on roles of MTNL as on 01-jan-07 and for all those recruited on or after 2007.
- Periodicity: 10 years.
- New Basic: Basic pay (as on 31-12-06) * 1.688 * 1.3 (i.e. 68.8% DA merger, 30% fitment)
- Rate of increment: 3%
- Stagnation increments: Maximum 3
- CCA stands dispensed with effect from 01-jan-07
- HRA on revised pay with effect from 15-05-09. The HRA arrears from 15-05-09 to 30-06-10 shall be paid along with the salary of july-2010.
- Employees joining on or after 01-01-07 will be placed at the initial stage of revised pay scale.
- Arrears of wage revision shall be paid with three bi-monthly installments commencing from FEB-2010.
- The revised wages shall be paid along with the salary of FEB-2010.
- The detailed agreement shall be signed and will be put up to the MTNL board for approval.

Scales	Existing	New
NE1	4400-6275	7800-17000
NE2	4500-6600	8400-18350
NE3	4600-6850	8900-19410
NE4	4700-7250	9500-20710
NE5	5000-7775	10500-22830
NE6	5200-8350	11500-24970
NE7	6700-10000	12500-27170
NE8	7150-10525	13500-29300
NE9	7700-11150	14500-31500
NE10	8300-11825	16000-34650
NE11	8575-12250	17500-37950
NE12		19000-41180 to be intimated to DOT